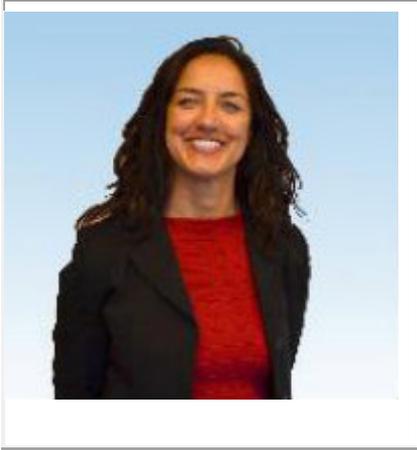


6 March 2015

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CEO Update



Dear Colleagues

“In the coming months, I will be leading CASA in the implementation of a just culture approach to aviation safety regulation in Australia”. These are the words of Mark Skidmore, the new CASA Director – heralding a new era for aviation regulation in Australia. We are delighted that he will be one of our keynote speakers at our ANZAC Conference 2015. Early bird registrations expire next Friday, so make sure you register soon [here](#)

On the subject of discounts, we have a 5% prompt payment discount on member subscriptions this year if you pay before 20 March, and this will also give you great member discounts on Conference too. Who says you can't have your cake and eat it? [here](#)

Enjoy the first weekend of autumn everyone.

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Internal News

Savings through N3 **New**

Companies continue making some great savings through their use of the N3 Trade Cards - \$263,494 by the 110 members that are actively using them in the 12 months ended 31 January. Interesting that more of you are using OfficeMax, NZ Couriers and Bunnings with the greatest savings being achieved through OfficeMax, BOC Gases, NZ Couriers and BP. It's a bit surprising though that 59 of you have the cards but are not using them. We're meeting N3 at the end of the month to talk about the purchasing programme. Financial membership of Aviation NZ means you are automatically entitled to belong to it. If you don't know what N3 is, talk to us!

ANZAC Conference 2015 **Updated**

This year's Conference will have a distinct ANZAC Theme, befitting our 100 years of mateship and togetherness with our Trans-Tasman friends. Our AAA Conference will be a joint Conference with the AAAA of Australia and we will have fantastic speakers from both sides of the Tasman and some from further afield.

We are delighted to confirm our first keynote speakers as:
Mark Skidmore – Director of Aviation Safety CASA
Graeme Harris – Director General CAA

This will be Mr Skidmore's first public appearance in NZ as the new CASA Director – so we are very pleased to present this opportunity to hear about CASA's future post the Forsyth Aviation Safety Regulation Review and to compare regulatory approaches on both sides of the Tasman.

Delegate Registration, Trade registration and Accommodation booking now now [here](#)

We are working with a Queenstown company on a partners' programme. Details will be available shortly.

Aviation in the news

An article on successes that New Zealand companies have achieved from exhibiting at past Australian International Airshow and Aerospace and Defence Expositions at Avalon was included in [Aviation Trader](#).





Member Subscriptions – Now Due

Invoices for 2015-6 membership year have gone out by email (so please let us know if your email address has changed!) There is a prompt payment discount of 5% for payment by 20 March 2015. If you have any queries regarding your invoice please contact admin1@aia.org.nz

What do you get for your money? That's a very good question – here are some of the highlights of 2014 to showcase some of the key things we've achieved for our members [link](#)

Thank you for your support of the NZ Aviation Industry!

Prompt payment discounts expire on 20 March

Divisional & Council meetings **Updated**

Week of the 16th of March
18 March UAVNZ telecon
25 March AAA
26 March NZHA, Training & Development, Logistics
27 March Council



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[read more](#)



Aviation NZ Office – Available for Sublease

We are moving and are looking for a tenant to sublease our central CBD Office space. Interested? [link](#)



Domestic News

Just Culture Training Course – hosted by Air NZ

A heads up on an opportunity to attend [Just Culture Training](#) here in NZ. [Location](#)

In 1998 we were introduced by CAANZ by our very own Max Stevens, to the founder of Just Culture, David Marx. Since then he has visited Air NZ twice in 2000 and 2007 carrying out training at Air NZ.

He has agreed to come back for a third time In May (13th to the 15th) as Air NZ is hosting *outcomengenuity* and their Just Culture Certification Course at the Air NZ Corporate HQ in Auckland City. The brochure for the course, which is attached, outlines what is covered during the three day course. The Certification Course is

Just Culture
CERTIFICATION COURSE

considered the benchmark course for individuals who are going to become Just Culture Champions within their own organisations.

Bringing the course to NZ allows us to get several more people trained and embedded as Just Culture Champions throughout our organisation. This in turn will provide a one-off opportunity for other local and regional aviation organisations (Regulators / ATS providers / flying schools) and medical providers, to participate in this valuable safety related training course. There will be hotel options provided for attendees close by with very favourable rates. Continental breakfast, morning and afternoon teas and lunch for the three days will be provided as part of the course fee. Of note is that David Marx (the founder of Just Culture) himself will be teaching this course and the latest Just Culture algorithm will be made available electronically for all course participants at the end of the course.

The course registrations are all being handled by *outcomengenuity* and can be found on their website: <https://www.justculture.org/>



ICAO Asia/Pacific ADS-B Seminar and Task Force

Airways NZ is hosting the ICAO Asia/Pacific ADS-B Seminar and Task Force meeting in Christchurch during the week 14 – 17 April 2015, with the Seminar opening the week on **Tuesday 14th April**.

The [agenda](#), [submission form](#), [seminar invitation](#) . Please note registrations close on **30 March 2015**. **Registrations and all other queries to Susan.Heukels@airways.co.nz t. [+64 3 357 5409](tel:+6433575409)**



Aviation Contract/Permanent Role Sought

I am interested in commercial, analytical, project management, research roles where can apply my skills and many years' experience in areas of work that include:

- flights, aircraft movements and billing database management, data mining/insights, analysis and reporting
- service definition or review/improvement, costing and pricing
- customer (airlines) relationship management which included dealing with ad hoc queries on service and pricing
- advanced spreadsheet financial analysis and modelling
- Scorecards, KPIs development, measurement and reporting to executive and Board
- commercial support and advise to business unit managers
- Business case development/analysis and economic/financial evaluation of projects
- business planning and budgeting
- Project management

Please contact William Wayodi on wwayodi@xtra.co.nz or 0211291303



Fatigue Management New

There have been two additions to the Fatigue Risk Management section of the website on the FRMS Forum, and the New Zealand Air Line Pilots' Association response to CASA NPRM 1202OS. For more info:

http://www.caa.govt.nz/fatigue/fatigue_risk_management.html#Resources



CAA Survey on transition to ADS-B

The purpose of this survey is to gauge the present state of the industry in order to forecast New Zealand's level of preparedness for the transition from radar to Automatic Dependent Surveillance – Broadcast (ADS-B) systems. More information about this can be found on the first page of the online survey.

It is critical that we gather this information so that our work on transitioning to ADS-B is informed by accurate data, and it is also critical that we identify who to engage with in the aviation maintenance sector throughout the process.

<https://www.surveymonkey.com/r/maintenancesurveynz>



Medical Manual

The CAA has added to drafts to the medical manual. 3.10 covers the central nervous system and 3.2 the respiratory system. Comments on both drafts close on 27 March. More info: http://www.caa.govt.nz/medical/Medical_Manual.htm



LIB4 Update Updated

The CAA Issues team has now looked at the paper distributed to our Lib4 group. A few comments were made on the suggested approaches and the paper is being revised to reflect them. A brief report has been passed to the Lib4 group directly – the revised draft should soon be received from CAA. We will have a chance to provide a coordinated response by the middle of the month.



Extension of Consultation Period - Impaired Colour Vision

Notice of Proposed General Direction: Extension of Consultation Period The General Direction: Impaired Colour Vision (GD/VIS/01/2013.1)

The Civil Aviation Authority have extended the deadline for submissions on the General Direction, Impaired Colour Vision (GD/VIS/01/2013.1). The new deadline for submissions is now 5pm on Wednesday 1st April 2015.

You are invited to make your submissions on this proposal - please use the form on the web site, and when completed, email it to GD-Consultation@caa.govt.nz You do not have to re submit if you have already made a submission.

The proposed General Direction on the CAA web site is under "[what's new](#)" and Medical - "[General Directions](#)".

International News



Issues with student visas **Updated**

We've been discussing with NZIS issues that are arising with visa decisions on B2B training contracts. We talked through some options that would give NZIS more knowledge of such contracts and the visa applications that are being submitted as a result. We've developed a draft note for all trainers involved in, or potentially involved in B2B contracts outlining some practices they might adopt. This should be cleared by NZIS shortly. As trainers should know, GST on B2B contracts was removed wef 1 April 2014.



Networking opportunities internationally **Updated**

There are 5 international events in the next 6 months which will have participation from NZ. If you are interested in getting involved in these events or would like to network with the NZ participants, let us know (admin1@aia.org.nz) and identify the events of specific interest:

- The China Aviation Training & Education Summit (CATES), **9 and 10 April, Shanghai, China**. Possible NZ speaker and sponsor
- Indonesian Aviation Training and Education Conference, **10 and 11 June, Jakarta, Indonesia**. NZ companies known to be attending.



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