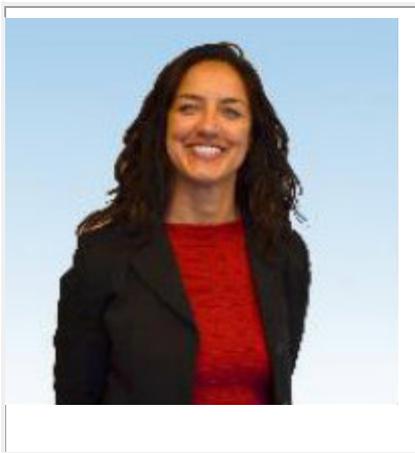


2 April 2015

CEO Update



Dear Colleagues

Continuing our theme of Keeping our members at the centre of everything we do – and being the best industry body for you that we can be – how do we compare with others? I thought it would be a good idea to hear from them. So recently, we took the opportunity to meet with John Milford, former CEO of Kirkcaldie & Stains, and the new CEO of Business Central, which is part of Business NZ – a very effective lobbying and advocacy group for the business community. Here's what his members value most:

- Advocacy
- Focus on the issues which **cost** people the most (eg in Wellington it's local government, as businesses pay 45% of Council rates). So for us – it is first and foremost CAA - and then other compliance costs.
- Solutions for topical issues – Health & Safety reforms being a key issue for everyone currently
- Adviceline – I have already spoken with many of you about my plans to introduce this for AvNZ – and will tell you more at our Annual Aviation Leadership week in Queenstown.

I'm meeting with CAA just after Easter, so will be raising the above and other issues that I have canvassed from Council. If you have anything you'd like me to raise, please let me know.

Take care if you are travelling this weekend. Enjoy our lovely country, its beauty and our individuality – it's what makes us unique. If you are lucky, you may even get to [stop here](#)

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Internal News

N3 saves Aviation NZ members money **New**

We had a catch up with the N3 team this week. Their financial update showed that the 111 members using the purchasing system had saved \$264,840 in the 12 months ended February 2015, an average of \$2386 each. 17 of you saved over \$5000 each. Think of those savings and your membership fee! Every financial member is entitled to use the N3 scheme. Interesting that 46% of our member spend is in the vehicle and fleet servicing area, followed by stationery and office supplies (16%), freight and courier services (12%) and engineering supplies (5%). We are working through with N3 how more of you can be exposed to the scheme's benefits. Let us know too if you'd like more info.

ROBINSON HELICOPTER: New Service Bulletin and video **New**

Robinson Helicopters has posted the following new Service Bulletins:

1. R44 Service Bulletin SB-89 "[Main Rotor Blade Modification](#)" with video "[Main Rotor Blade Modification Tutorial](#)"
2. R66 Service Bulletin SB-13 "[Main Rotor Blade Modification](#)"



Hard copies will be mailed April 2-6 to all subscribers.



NZ Immigration Service and Aviation NZ New

As part of the developing relationship with Immigration NZ, we had them present to last week's Training and Development Division about visa policy and the relationship that should desirably exist between them and trainers that bring international students to New Zealand for any aviation study programme - ATC, cabin crew, engineer, medicine, MET, and pilot etc. Building the relationship early, especially as companies go to new markets, can save considerable time and money. A one pager explanation has been prepared with NZIS [help](#).



ANZAC Conference 2015

This year's Conference will have a distinct ANZAC Theme, befitting our 100 years of mateship and togetherness with our Trans-Tasman friends. Our AAA Conference will be a joint Conference with the AAAA of Australia and we will have fantastic speakers from both sides of the Tasman and some from further afield.

We are delighted to confirm our first keynote speakers as:
Mark Skidmore – Director of Aviation Safety CASA
Graeme Harris – Director General CAA

This will be Mr Skidmore's first public appearance in NZ as the new CASA Director – so we are very pleased to present this opportunity to hear about CASA's future post the Forsyth Aviation Safety Regulation Review and to compare regulatory approaches on both sides of the Tasman.

Delegate Registration, Trade registration and Accommodation booking now now [here](#)

Please note for accommodation bookings you will need to complete the form and send to Rydges Queenstown.

We are working with a Queenstown company on a partners' programme. Details will be available shortly.

We are pleased to advise that **Pratt & Whitney Canada will offer a one day PT6A Customer Day seminar on Thursday 2 July 2015**. This will be a one day event to provide an exchange of information on the PT6A engines in Agricultural operation presented by P&WC PT6A Customer Engineering Manager (Jacob Fruhling) from Montreal.

This would include a technical update and forum as well as best practices for maintaining and operating PT6A engines in the Ag environment. Interested parties both in NZ and Australia please contact Stephan Heep on Stephan.Heep@pwc.ca +64 (03) 359 3500



Member Subscriptions

Invoices for 2015-6 membership year have gone out by email (so please let us know if your email address has changed!) If you have any queries regarding your invoice please contact admin1@aia.org.nz

What do you get for your money? That's a very good question – here are some of the highlights of 2014 to showcase some of the key things we've achieved for our members [link](#)

Thank you for your support of the NZ Aviation Industry!

Domestic News

Facilities Management Services – procurement opportunity **New**

Government is giving advance notice of an opportunity for businesses to tender for some of this work and are keen to ensure all businesses that are interested know about it – especially SME's which are often hard to reach. Please publicise to your members if this is of interest to them. [Details in the attachment.](#)

Changes to Minimum wage and paid parental leave **New**

MBIE has announced changes to the minimum wage and paid parental leave to be effective from 1 April 2015. The details are

Minimum Wage

From 1 April 2015 the *adult minimum wage* rate (before tax) that applies to employees aged 16 or over will increase to \$14.75 an hour, which is:

- \$118.00 for an 8-hour day, or
- \$590.00 for a 40-hour week.

The *Starting-out wage* and the *training minimum wage* rates (before tax) will increase to \$11.80 an hour, which is:

- \$94.40 for an 8-hour day or
- \$472.00 for a 40-hour week.

The *Starting-out wage* applies to:

- 16- and 17-year-olds in their first six months of work with a new employer (or until they are training or supervising others)
- 18- and 19-year-olds who have been paid a benefit for six months or longer, and who have not completed six months of continuous work with any employer since starting on benefit (or until they are training or supervising others)
- 16- to 19-year-old workers in a recognised industry training course



involving at least 40 credits a year.

The *training minimum wage* applies to employees aged 20 years or over who are doing recognised industry training involving at least 60 credits a year as part of their employment agreement, in order to become qualified.

Paid Parental Leave

From 1 April the maximum period of *paid parental leave* is extended from from 14 to 16 weeks. This change will apply to an employee or self-employed person if:

- the expected date of delivery of their child is on or after 1 April 2015, but the child is born before that date or;
- the child is born on or after 1 April 2015; or
- in the case of adoption, if the date on which the carer assumes the care of the child is on or after 1 April 2015.



announcement on Workplace Relations and Safety New

The government has for some time indicated that it is concerned about compliance with minimum labour standards. One of the most common aspects of these concerns has been the inadequacy of information kept by some employers for purposes of calculating whether or not employees are receiving entitlements at proper levels. The changes proposed therefore are aimed at improving information gathering and management. They also recognise that some of the breaches on minimum standards are deliberate, and requiring of more effective sanctions. The changes should have little or no impact on employers who already have good record keeping systems. We will work with Business NZ to support suitable submissions.

The Government has approved a package of measures to strengthen enforcement of employment standards, including:

- [Tougher sanctions](#)
- [Clearer-record keeping requirements](#)
- [Increased tools for labour inspectors and](#)
- [Changes to the Employment Relations Authority's approach to employment standards cases](#)

All these changes will be reflected in an Employment Standards Bill which will be introduced to Parliament this year. The Bill will go through a normal select committee process including public submissions before it is passed into law.

Before the new law comes into force, MBIE will develop an information and education plan to inform businesses, including small businesses, and workers of the changes.

Health & Safety Reforms

The next phase of consultation on changes to planned changes to health and safety law is about to get under way. We are working with CAA and Worksafe to ensure that aviation activities remain regulated by CAA and with Business NZ to ensure that broader HSE reforms don't impose unproductive demands on our operators. We'll keep you updated.

The Health and Safety Reform Bill is due to be reported back to parliament by the end of May this year.

At this stage, MBIE expects the following draft regulations to be ready for release in early April:

- general risk and workplace management
- asbestos
- major hazard facilities
- redrafted regulations recently made under the HSE Act:
 - petroleum exploration and extraction
 - mining
 - adventure activities

The Cabinet papers on the MBIE website at <http://www.mbie.govt.nz/what-we-do/workplace-health-and-safety-reform/development-of-regulations-to-support-the-new-health-and-safety-at-work-act>. Some of the content of the papers has been withheld in order to protect the confidentiality of the Select Committee process for the Health and Safety Reform Bill.

Release of Clear heads **Updated**

The MOT has released a discussion paper in response to TAIC's call for tighter regulation of impairment from alcohol and drugs in the aviation, maritime and rail sectors.

The paper sets out several possible options to manage impairment across these sectors, from introducing mandatory drug and alcohol management plans to introducing a legalised blood alcohol limit. At this stage, the Ministry does not have a preferred option.

We are developing our submission on the discussion paper available here <http://www.transport.govt.nz/ourwork/clear-heads/>. Please send your comments by 15 April to Intern@aviationnz.co.nz



NZSAR News New

The NZSAR Link Newsletter #30 for March 2015 is [here](#)



Civil Aviation Act 1990/Airport Authorities Act 1966 Review New

The MOT received 33 written submissions and will publish a summary on the Mot website on 15 April 2015. MOT will give the Minister of Transport policy recommendations on changes to the Acts, by the middle of this year.



Fatigue Risk Management Resources New

The UAE GCAA has recently conducted a review of CAR-OPS 1 Regulation on the basis of ICAO Annex 6 Part 1 SARPS, Alignment with EASA and international standard practices. CAA is recording how other regulators are approaching this issue. [For more info](#)



Part 66 Aircraft Maintenance Personnel Licensing

A summary of submissions received has been ;posted on the CAA website: https://www.caa.govt.nz/maintenance/Part_66_consult.html



Notice of Proposed Rule Making NPRM 15-01 Omnibus 2014 - 26 March 2015

The purpose of this rule-making proposal is to make minor editorial and minor technical amendments to various rules: <http://www.caa.govt.nz/rules/nprms.htm>



Impaired colour vision consultation extended

The period for consultation on GD/VIS/01/2013.1 has been extended to 5 pm Monday 01 Jun 2015:

http://www.caa.govt.nz/medical/General_Directions_home.htm

International News



Pacific Aviation Investment Programme **New**

This World Bank funded project is gathering momentum. A general procurement notice was issued on 31 March covering Kiribati, Samoa, Tonga, Tuvalu, Vanuatu and the PASO Office. It covers the three main elements of the overall project – Infrastructure development (US\$66.68m), Sector reform and training (US\$3.74m) and Strengthening airport operations and management capacity (US\$1.84m). The project is expected to increase in size in coming years. Interested companies should be in touch with the project office in Tonga – other contacts are also provided in the procurement [notice](#).



Networking opportunities internationally

There are 5 international events in the next 6 months which will have participation from NZ. If you are interested in getting involved in these events or would like to network with the NZ participants, let us know (admin1@aia.org.nz) and identify the events of specific interest:

- The China Aviation Training & Education Summit (CATES), **9 and 10 April, Shanghai, China**. Possible NZ speaker and sponsor
- Indonesian Aviation Training and Education Conference, **10 and 11 June, Jakarta, Indonesia**. NZ companies known to be attending.



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