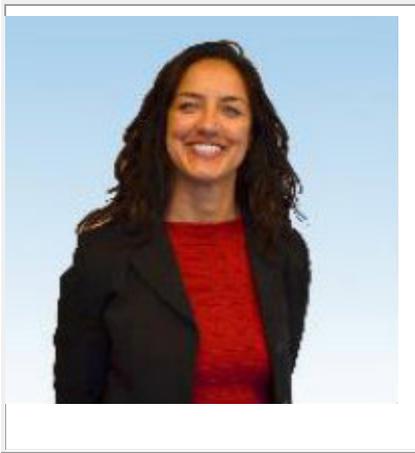


17 April 2015

CEO Update



Dear #Customer.FirstName#,

An inspiring sight this blustery morning – our combined Defence services out in uniform and in number collecting funds and dispensing poppies for our returned services. We look forward to taking a moment to reflect and commemorate 100 years of ANZAC camaraderie and collaboration, both civil and military, with you and our Australian colleagues at our Aviation Leadership Week in Queenstown.

[See you there](#)

Some good news for aviation in this week's budget – with an \$80 million increase in Growth Grants [more](#). We're working with Callaghan Innovation (who administer the grants) to work out how we can make the most of this for aviation.

Finally, is it okay to get on a plane if the pilot has had 10 beers? It may surprise you to learn that there is currently no blood alcohol limit for aviators. If you have some views on this please let us know. See further [Clear Heads](#)

Have a great weekend.

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Internal News

Member Subscriptions Updated

Invoices for 2015-6 membership year have gone out by email (so please let us know if your email address has changed!) If you have any queries regarding your invoice please contact admin1@aia.org.nz

What do you get for your money? That's a very good question – here are some of the highlights of 2014 to showcase some of the key things we've achieved for our members [link](#)

Our average member fee is only \$1560 (and many members pay less than that) and that gives you access to at least \$7000 of cost savings each year – we think that's a pretty good deal, hopefully you do too. See the [attached](#) for a full breakdown

Thank you for your support of the NZ Aviation Industry!

ANZAC Conference 2015

This year's Conference will have a distinct ANZAC Theme, befitting our 100 years of mateship and togetherness with our Trans-Tasman friends. Our AAA Conference will be a joint Conference with the AAAA of Australia and we will have fantastic speakers from both sides of the Tasman and some from further afield.

We are delighted to confirm our first keynote speakers as:
Mark Skidmore – Director of Aviation Safety CASA
Graeme Harris – Director General CAA

This will be Mr Skidmore's first public appearance in NZ as the new CASA Director – so we are very pleased to present this opportunity to hear about CASA's



future post the Forsyth Aviation Safety Regulation Review and to compare regulatory approaches on both sides of the Tasman.

Delegate Registration, Trade registration and Accommodation booking now now [here](#)

Please note for accommodation bookings you will need to complete the form and send to Rydges Queenstown.

Only 30 rooms left - don't miss out!

Our partners' programme is now [available](#)

We are pleased to advise that **Pratt & Whitney Canada will offer a one day PT6A Customer Day seminar on Thursday 2 July 2015**. This will be a one day event to provide an exchange of information on the PT6A engines in Agricultural operation presented by P&WC PT6A Customer Engineering Manager (Jacob Fruhling) from Montreal.

This would include a technical update and forum as well as best practices for maintaining and operating PT6A engines in the Ag environment. Interested parties both in NZ and Australia please contact Stephan Heep on Stephan.Heep@pwc.ca +64 (03) 359 3500

Domestic News

Airways hosts ICAO Asia Pacific ADS-B seminar **New**

Aviation leaders from across Asia Pacific have gathered in Christchurch this week to attend a seminar focused on aiding the implementation of Automatic Dependent Surveillance-Broadcast (ADS-B) surveillance technology globally. [read more](#)

Skilled Labour shortages **New**

The 'Immediate Skills List', exists to facilitate the entry of skilled and experienced migrants where there are shortages, while protecting opportunities for New Zealanders, and their terms and conditions of employment. Occupations currently on the list include: Flying Instructor (Glider Pilot Instructor), Skydive Tandem Master, Skydive Instructor, Metal Casting Trades and Metal Machinists. If you are having trouble obtaining skilled staff, it may be possible to include them on the updated MBIE list. Occupation Nomination Forms must be lodged with MBIE by 8 May:

<http://www.immigration.govt.nz/migrant/general/generalinformation/review>

More R&D Funding through Callaghan Innovation **New**

This week government has approved another \$80m over 4 years on top of the \$566m committed in the 2013 Budget for R&D funding through Callaghan Innovation. Congratulations to Flightcell International which received a R&D



Growth Grant from Callaghan Innovation earlier this week to support further development work over the next 3 years.



Next Generation UAV technology for the film industry New

Callaghan Innovation has launched C-Prize, a competition to develop unmanned aircraft (UAV) technology for the film and screen industry. The competition aims to solve three key challenges for the screen industry: the ability to record sound from a multi-rotor UAV; the ability to fly in rough weather conditions; and object tracking for augmented reality. Entries close on 5 July. [More info](#)



Intern in Christchurch New

As you know, we use interns in the office to help us do what otherwise might not be possible. Nicolas Raemdonck is our 4th intern in the last 16 months. Valentine Ganseman, is an electromechanical student from Belgium. She is currently studying for a masters degree in Aeronautics, and in October, will start a masters degree in aircraft design at Cranfield University in the United Kingdom. She has approached us looking for a 4 week internship in Christchurch from mid-August. She is looking for a contribution towards her costs (her boyfriend has a short term appointment at Lincoln University). Her [CV](#). If interested, contact: valentine.gans@hotmail.com



Announcement on Workplace Relations and Safety

The government has for some time indicated that it is concerned about compliance with minimum labour standards. One of the most common aspects of these concerns has been the inadequacy of information kept by some employers for purposes of calculating whether or not employees are receiving entitlements at proper levels. The changes proposed therefore are aimed at improving information gathering and management. They also recognise that some of the breaches on minimum standards are deliberate, and requiring of more effective sanctions. The changes should have little or no impact on employers who already have good record keeping systems. We will work with Business NZ to support suitable submissions.

The Government has approved a package of measures to strengthen enforcement of employment standards, including:

- [Tougher sanctions](#)
- [Clearer-record keeping requirements](#)
- [Increased tools for labour inspectors and](#)
- [Changes to the Employment Relations Authority's approach to employment standards cases](#)

All these changes will be reflected in an Employment Standards Bill which will be introduced to Parliament this year. The Bill will go through a normal select committee process including public submissions before it is passed into law.

Before the new law comes into force, MBIE will develop an information and education plan to inform businesses, including small businesses, and workers of the changes.



Health & Safety Reforms

The next phase of consultation on changes to planned changes to health and safety law is about to get under way. We are working with CAA and Worksafe to ensure that aviation activities remain regulated by CAA and with Business NZ to ensure that broader HSE reforms don't impose unproductive demands on our operators. We'll keep you updated.

The Health and Safety Reform Bill is due to be reported back to parliament by the end of May this year.

At this stage, MBIE expects the following draft regulations to be ready for release in early April:

- general risk and workplace management
- asbestos
- major hazard facilities
- redrafted regulations recently made under the HSE Act:
 - petroleum exploration and extraction
 - mining
 - adventure activities

The Cabinet papers on the MBIE website at <http://www.mbie.govt.nz/what-we-do/workplace-health-and-safety-reform/development-of-regulations-to-support-the-new-health-and-safety-at-work-act>. Some of the content of the papers has been withheld in order to protect the confidentiality of the Select Committee process for the Health and Safety Reform Bill.



Release of Clear heads **Last Last Chance**

The MOT has released a discussion paper in response to TAIC's call for tighter regulation of impairment from alcohol and drugs in the aviation, maritime and rail sectors.

The paper sets out several possible options to manage impairment across these sectors, from introducing mandatory drug and alcohol management plans to introducing a legalised blood alcohol limit. At this stage, the Ministry does not have a preferred option.

We are developing our submission on the discussion paper available here <http://www.transport.govt.nz/ourwork/clear-heads/>. Please send your comments by 22 April to Intern@aviationnz.co.nz



NPRM14-01: Part 102 Unmanned Aircraft Operator New

A summary of submissions has now gone up on the CAA website. http://www.caa.govt.nz/rules/nprms/Part_102_summary.pdf The revised Party 101 and Part 102 are currently with the Minister for signature.



LIB4 Update

We've had a further discussion with CAA and are now in touch with our work group that has a vital interest in resolving issues caused by LIB4.



Impaired colour vision consultation extended

The period for consultation on GD/VIS/01/2013.1 has been extended to 5 pm Monday 01 June 2015:

http://www.caa.govt.nz/medical/General_Directions_home.htm

International News



Pacific Aviation Infrastructure Project: contracts awarded New

Over the last year or so we've been carrying advice on this project and individual tenders being issued under it. Good to see a number of contracts awarded to New Zealand companies this year including: **Samoa** – Two contracts totalling NZ\$122,576 for VSAT work; **Tonga** – NZ consultant US\$70,000 for ADS-B implementation plan; and **Vanuatu** – AECOM NZ for NZ\$35,056 to prepare environmental assessment plan, Tonkin and Taylor two contracts worth US\$97,000 and NZ\$450,000 for work at Bauerfield, NZ consultant US\$26941 for work at Bauerfield and Data Collection US\$57,385 for other work at Bauerfield. Also, US\$133,694 was awarded to a NZ consultant for PASO reform.



World Bank Vanuatu Aviation project New

Vanuatu is being approved under Stage 2 of the Pacific Aviation Infrastructure Project. Documentation for a new loan of US\$59.8m is expected to be approved by the World Bank Board on 5 May. There are three major parts to the project:

Infrastructure Development – runway development, airfield lighting, nav aids, communication technologies, weather monitoring equipment, improved services and safety and security screening; **Aviation sector reform** – technical assistance and training; and **Strengthening Airport Operations and Management Capacity** – developing an airport master plan, technical assistance and training.



Tonga Procurement Office to be strengthened New

Most procurement for the Pacific Aviation Infrastructure Programme is being run through Tonga Airports Ltd, which is being further resourced to undertake the work. EOIs close on 5 May. [More info.](#)



Doing Business with ASEAN

This year marks the fifth anniversary of New Zealand's Free Trade Agreement with ASEAN. A full day seminar will be held in Auckland on 25 June to highlight changes in ASEAN over the next 10 years, and suggest how New Zealand companies can position themselves to take advantage of this dynamic region on the back of the Free Trade Agreement. The event is being hosted by New Zealand's Ministry of Foreign Affairs & Trade, with the support of NZTE, the ASEAN NZ Business Council and Export NZ. Further details will be released soon. For info, contact: jonathon.jones@mfat.govt.nz



Networking opportunities internationally

There are 5 international events in the next 6 months which will have participation from NZ. If you are interested in getting involved in these events or would like to network with the NZ participants, let us know (admin1@aia.org.nz) and identify the events of specific interest:

- Indonesian Aviation Training and Education Conference, **10 and 11 June, Jakarta, Indonesia**. NZ companies known to be attending.



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