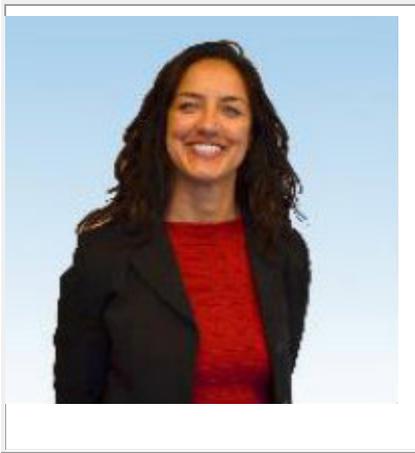


10 April 2015

CEO Update



Dear Colleagues,

A very wet short week in Wellington this week – the skies may be gloomy, but we are certainly not, with great progress on some key issues this week.

Just Culture – we've asked the CAA Director to speak to what Just Culture means within CAA so we can understand what it means in practice [link](#). The CAA are going through a professionalising the regulator programme – so it will be great to hear first-hand what this will mean at the coalface when dealing with CAA audit and investigation staff.

SMS – this seems to be becoming more complex than it needs to be. Steve Moore will demystify SMS for us during the Aviation Leadership Summit – what does it actually mean for operators – do you need to do anything, if so what?

Good news - Part 145 Companies will soon NOT be required to hold separate Part 19F Certificates - the Omnibus NPRM 15 [link](#) proposes to add supply ratings to Part 145 certificates. We'll be signaling our support of this.

Robinson Safety Bulletin – some LAMES are not keen to be responsible for this modification – but FAA are happy with the Bulletin – does that mean that we should be too?

Plenty to think about.

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Internal News

Member Subscriptions

Invoices for 2015-6 membership year have gone out by email (so please let us know if your email address has changed!) If you have any queries regarding your invoice please contact admin1@aia.org.nz

What do you get for your money? That's a very good question – here are some of the highlights of 2014 to showcase some of the key things we've achieved for our members [link](#)

Our average member fee is only \$1560 (and many members pay less than that) and that gives you access to at least \$7000 of cost savings each year – we think that's a pretty good deal, hopefully you do too. See the [attached](#) for a full breakdown

Thank you for your support of the NZ Aviation Industry!

ANZAC Conference 2015 **Updated**

This year's Conference will have a distinct ANZAC Theme, befitting our 100 years of mateship and togetherness with our Trans-Tasman friends. Our AAA Conference will be a joint Conference with the AAAA of Australia and we will have fantastic speakers from both sides of the Tasman and some from further



afield.

We are delighted to confirm our first keynote speakers as:
Mark Skidmore – Director of Aviation Safety CASA
Graeme Harris – Director General CAA

This will be Mr Skidmore's first public appearance in NZ as the new CASA Director – so we are very pleased to present this opportunity to hear about CASA's future post the Forsyth Aviation Safety Regulation Review and to compare regulatory approaches on both sides of the Tasman.

Delegate Registration, Trade registration and Accommodation booking now now [here](#)

Please note for accommodation bookings you will need to complete the form and send to Rydges Queenstown.

Only 30 rooms left - don't miss out!

Our partners' programme is now [available](#)

We are pleased to advise that **Pratt & Whitney Canada will offer a one day PT6A Customer Day seminar on Thursday 2 July 2015**. This will be a one day event to provide an exchange of information on the PT6A engines in Agricultural operation presented by P&WC PT6A Customer Engineering Manager (Jacob Fruhling) from Montreal.

This would include a technical update and forum as well as best practices for maintaining and operating PT6A engines in the Ag environment. Interested parties both in NZ and Australia please contact Stephan Heep on Stephan.Heep@pwc.ca +64 (03) 359 3500

NZ Immigration Service and Aviation NZ

As part of the developing relationship with Immigration NZ, we had them present to the recent Training and Development Division meeting about visa policy and the relationship that should desirably exist between them and trainers that bring international students to New Zealand for any aviation study programme - ATC, cabin crew, engineer, medicine, MET, and pilot etc. Building the relationship early, especially as companies go to new markets, can save considerable time and money. A one pager explanation has been prepared with NZIS [help](#).

ROBINSON HELICOPTER: New Service Bulletin and video

Robinson Helicopters has posted the following new Service Bulletins:

1. R44 Service Bulletin SB-89 “[Main Rotor Blade Modification](#)” with video “[Main Rotor Blade Modification Tutorial](#)”
 2. R66 Service Bulletin SB-13 “[Main Rotor Blade Modification](#)”
- Hard copies will be mailed April 2-6 to all subscribers.



Domestic News

Facilities Management Services – procurement opportunity

Government is giving advance notice of an opportunity for businesses to tender for some of this work and are keen to ensure all businesses that are interested know about it – especially SME's which are often hard to reach. Please publicise to your members if this is of interest to them. [Details in the attachment.](#)

Changes to Minimum wage and paid parental leave

MBIE has announced changes to the minimum wage and paid parental leave to be effective from 1 April 2015. The details are

Minimum Wage

From 1 April 2015 the *adult minimum wage* rate (before tax) that applies to employees aged 16 or over will increase to \$14.75 an hour, which is:

- \$118.00 for an 8-hour day, or
- \$590.00 for a 40-hour week.

The *Starting-out wage* and the *training minimum wage* rates (before tax) will increase to \$11.80 an hour, which is:

- \$94.40 for an 8-hour day or
- \$472.00 for a 40-hour week.

The *Starting-out wage* applies to:

- 16- and 17-year-olds in their first six months of work with a new employer (or until they are training or supervising others)
- 18- and 19-year-olds who have been paid a benefit for six months or longer, and who have not completed six months of continuous work with any employer since starting on benefit (or until they are training or supervising others)
- 16- to 19-year-old workers in a recognised industry training course involving at least 40 credits a year.

The *training minimum wage* applies to employees aged 20 years or over who are doing recognised industry training involving at least 60 credits a year as part of their employment agreement, in order to become qualified.

Paid Parental Leave

From 1 April the maximum period of *paid parental leave* is extended from from 14 to 16 weeks. This change will apply to an employee or self-employed person if:

- the expected date of delivery of their child is on or after 1 April 2015, but the child is born before that date or;



- the child is born on or after 1 April 2015; or
- in the case of adoption, if the date on which the carer assumes the care of the child is on or after 1 April 2015.



Announcement on Workplace Relations and Safety

The government has for some time indicated that it is concerned about compliance with minimum labour standards. One of the most common aspects of these concerns has been the inadequacy of information kept by some employers for purposes of calculating whether or not employees are receiving entitlements at proper levels. The changes proposed therefore are aimed at improving information gathering and management. They also recognise that some of the breaches on minimum standards are deliberate, and requiring of more effective sanctions. The changes should have little or no impact on employers who already have good record keeping systems. We will work with Business NZ to support suitable submissions.

The Government has approved a package of measures to strengthen enforcement of employment standards, including:

- [Tougher sanctions](#)
- [Clearer-record keeping requirements](#)
- [Increased tools for labour inspectors and](#)
- [Changes to the Employment Relations Authority's approach to employment standards cases](#)

All these changes will be reflected in an Employment Standards Bill which will be introduced to Parliament this year. The Bill will go through a normal select committee process including public submissions before it is passed into law.

Before the new law comes into force, MBIE will develop an information and education plan to inform businesses, including small businesses, and workers of the changes.



Health & Safety Reforms

The next phase of consultation on changes to planned changed to health and safety law is about to get under way. We are working with CAA and Worksafe to ensure that aviation activities remain regulated by CAA and with Business NZ to ensure that broader HSE reforms don't impose unproductive demands on our operators. We'll keep you updated.

The Health and Safety Reform Bill is due to be reported back to parliament by the end of May this year.

At this stage, MBIE expects the following draft regulations to be ready for release in early April:

- general risk and workplace management
- asbestos
- major hazard facilities
- redrafted regulations recently made under the HSE Act:
 - petroleum exploration and extraction
 - mining
 - adventure activities

The Cabinet papers on the MBIE website at <http://www.mbie.govt.nz/what-we-do/workplace-health-and-safety-reform/development-of-regulations-to-support-the-new-health-and-safety-at-work-act>. Some of the content of the papers has been withheld in order to protect the confidentiality of the Select Committee process for the Health and Safety Reform Bill.

Release of Clear heads **Last Chance**

The MOT has released a discussion paper in response to TAIC's call for tighter regulation of impairment from alcohol and drugs in the aviation, maritime and rail sectors.

The paper sets out several possible options to manage impairment across these sectors, from introducing mandatory drug and alcohol management plans to introducing a legalised blood alcohol limit. At this stage, the Ministry does not have a preferred option.

We are developing our submission on the discussion paper available here <http://www.transport.govt.nz/ourwork/clear-heads/>. Please send your comments by 15 April to Intern@aviationnz.co.nz

NZSAR News

The NZSAR Link Newsletter #30 for March 2015 is [here](#)

LIB4 Update **New**

We've had a further discussion with CAA and are now in touch with our work group that has a vital interest in resolving issues caused by LIB4.





Civil Aviation Act 1990/Airport Authorities Act 1966 Review

The MOT received 33 written submissions and will publish a summary on the Mot website on 15 April 2015. MOT will give the Minister of Transport policy recommendations on changes to the Acts, by the middle of this year.



Fatigue Risk Management Resources

The UAE GCAA has recently conducted a review of CAR-OPS 1 Regulation on the basis of ICAO Annex 6 Part 1 SARPS, Alignment with EASA and international standard practices. CAA is recording how other regulators are approaching this issue. [For more info](#)



Part 66 Aircraft Maintenance Personnel Licensing

A summary of submissions received has been posted on the CAA website: https://www.caa.govt.nz/maintenance/Part_66_consult.html



Notice of Proposed Rule Making NPRM 15-01 Omnibus 2014 - 26 March 2015

The purpose of this rule-making proposal is to make minor editorial and minor technical amendments to various rules: <http://www.caa.govt.nz/rules/nprms.htm>



Impaired colour vision consultation extended

The period for consultation on GD/VIS/01/2013.1 has been extended to 5 pm Monday 01 Jun 2015: http://www.caa.govt.nz/medical/General_Directions_home.htm

International News

Doing Business with ASEAN New

This year marks the fifth anniversary of New Zealand's Free Trade Agreement with ASEAN. A full day seminar will be held in Auckland on 25 June to highlight changes in ASEAN over the next 10 years, and suggest how New Zealand companies can position themselves to take advantage of this dynamic region on the back of the Free Trade Agreement. The event is being hosted by New Zealand's Ministry of Foreign Affairs & Trade, with the support of NZTE, the ASEAN NZ Business Council and Export NZ. Further details will be released soon. For info, contact: jonathon.jones@mfat.govt.nz





Pacific Aviation Investment Programme

This World Bank funded project is gathering momentum. A general procurement notice was issued on 31 March covering Kiribati, Samoa, Tonga, Tuvalu, Vanuatu and the PASO Office. It covers the three main elements of the overall project – Infrastructure development (US\$66.68m), Sector reform and training (US\$3.74m) and Strengthening airport operations and management capacity (US\$1.84m). The project is expected to increase in size in coming years. Interested companies should be in touch with the project office in Tonga – other contacts are also provided in the procurement [notice](#).



Networking opportunities internationally

There are 5 international events in the next 6 months which will have participation from NZ. If you are interested in getting involved in these events or would like to network with the NZ participants, let us know (admin1@aia.org.nz) and identify the events of specific interest:

- Indonesian Aviation Training and Education Conference, **10 and 11 June, Jakarta, Indonesia**. NZ companies known to be attending.



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